

# Owairaka Amateur Athletic & Harrier Club Incorporated Code of Conduct

### What we stand for

A safe, inclusive and enjoyable environment for everyone participating in our activities and those we are involved in.

Respect and courtesy towards others.

Competitive excellence and the enjoyment of participation.

Pride in our Club and our community.

## The purpose of this Code

This Code sets out the behaviour required when participating in, or supporting, activities involving Owairaka Athletics.

This Code applies to all persons involved in Owairaka Athletics and the activities in which it participates. This includes members, volunteers, service providers, supporters and families/whanau of participants.

### What is required

While participating in any activity involving Owairaka Athletics, all persons must:

- Be considerate and treat others fairly and with respect, regardless of their gender, ability or cultural background.
- Be a positive role model.
- Behave responsibly, appropriately and ethically.
- Respect others including officials, coaches, team managers, teammates, other competitors and the Club's partners.
- Respect all property used, or owned, by the Club.
- Act in a manner that helps to ensure the health and safety of themselves and others.
- Act in a manner that does not potentially harm the reputation of the Club.

## What happens if the Code is not followed

Owairaka Athletics maintains a complaints procedure for handling alleged breaches of this Code, designed to ensure that a complaint is handled fairly.

Our disputes resolution procedures (including complaints) are included in the <u>Club's</u> <u>constitution</u>.